

## **Disability Equality Scheme**

The Disability Discrimination Act 1995 (DDA) requires schools:

- Not to treat disabled pupils 'less favourably';
- To make reasonable adjustments to ensure that disabled pupils are not at a substantial disadvantage; and
- To draw up plans to show how, over time, they will increase access to education for disabled pupils (school accessibility plans).

## Equality Statement

At Jigsaw PRU we welcome our duties under the Equality Act 2010, and in particular our duties in regard to the Public Sector Equality Duty-to eliminate discrimination, advance equality of opportunity and to foster good relations.

We are also fully committed to meeting our responsibilities in regards to- The Prevent Strategy, Promoting British Values, Child Sex Exploitation, Young Carers, and any other Government backed equality initiatives.

Our aim is to provide a framework that supports our commitment to valuing diversity, tackling discrimination, promoting equality and fostering good relationships between different groups of people. It is also intended to help tackle issues of disadvantage and underachievement of different groups.

As such, we recognise that the whole school community working together, encouraging strong, positive relationships between pupils, staff, parents, governors and other school stakeholders helps to provide the best education and life experiences for all our pupils.

In line with our responsibilities under the Public Sector Equality Duty arising from the Equality Act 2010, we shall be shortly publishing on line and in paper format our Equality Objectives for the next four years; which we intend to evaluate annually. We shall also publish information regarding our compliance to the Public Sector Equality Duty.

Please contact Erika Rothlisberger (Head teacher) or Christopher Mathews (Acting Deputy) should you require any further information regarding the school's equality and diversity policies and procedures.

Date Reviewed: 13.03.23

. Date of next review: March 2025